

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending December 31, 2018

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2009. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	1
New Appointments to Tenure-Track or Continued Appointment-Track	7
New Appointments to Non-Tenure Track	0
Adjustments in Salary	6
One-time payments	0
Administrative and Professional Faculty	
New Appointments	6
Adjustments in Salary	61
One-time payments	0
One-time payments for Post-Season Sports Events	0

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

April 1, 2019

FACULTY PERSONNEL CHANGES

March 31, 2019

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Bargmann, Bastiaan	Assistant Professor	School of Plant and Environmental Sciences	Reg	9	25-Dec-18	100	\$	85,000
Eastwood, Gilliam	Assistant Professor	Entomology	Reg	9	25-Oct-18	100	\$	80,000
Rutherford, Tracy	Professor and Department Head - Tenured	Agricultural, Leadership and Community Education	Reg	12	1-Jul-19	100	\$	200,000
<u>Architecture & Urban Studies</u>								
Lim, Theodore Chao	Assistant Professor	Urban Affairs and Planning	Reg	9	10-Jan-19	100	\$	82,000
<u>Business</u>								
Vance, Marshall	Assistant Professor	Accounting and Information Systems	Reg	9	25-Dec-18	100	\$	225,000
<u>Engineering</u>								
Ban, Chunmei	Associate Professor	Mechanical Engineering	Reg	9	10-Jan-19	100	\$	120,000
<u>Science</u>								
Dura, Tina	Assistant Professor	Geosciences	Reg	9	25-Dec-18	100	\$	79,000
Shoemaker, Ian	Assistant Professor	Physics	Reg	9	25-Dec-18	100	\$	85,000

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Agriculture & Life Sciences

Schurch, Roger	Assistant Professor	Entomology	Reg	9	25-Oct-18	100	\$	80,000
van Senten, Jonathan	Assistant Professor	Virginia Seafood AREC	Reg	9	25-Dec-18	100	\$	82,000

Business

Kemp, Ayenda	Assistant Professor	Management	Reg	9	25-Dec-18	100	\$	170,000
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Engineering

Patil, Mayuresh	Associate Professor	Aerospace & Ocean Engineering	Reg	9	25-Dec-18	100	\$	111,895
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Science

Habibnia, Ali	Assistant Professor	Economics	Reg	9	25-Dec-18	100	\$	109,000
Kraikivski, Pavel	Collegiate Assistant Professor	Academy of Integrated Science	Reg	9	25-Dec-18	100	\$	70,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Natural Resources

Goyne, Keith	Associate Dean	College of Natural Resources	Reg	12	1-Jan-19	100	\$ 170,000
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President

Nadeau, Ryan	Director, Player Personnel, Men's Basketball	Athletics	Reg	12	3-Oct-18	100	\$ 55,000
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Vice President for Human Resources

Cheyne, Sandee	Director of Human Resources, SVPOA	Human Resources	Reg	12	10-Dec-18	100	\$ 130,000
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Vice President for Research

Riley, Trudy	Assistant Vice President for Research and Innovation, Sponsored Programs	Sponsored Programs	Reg	12	7-Jan-19	100	\$ 225,000
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Schabdach, David	Associate Vice President for Research and Innovation, Attending Veterinarian, and Director of Laboratory Animal Resources	Office of the Vice President for Research and Innovation	Reg	12	7-Jan-19	100	\$ 310,000
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Virginia Tech Carilion School of Medicine

Learman, Lee	Professor and Dean - Tenured	Virginia Tech Carilion School of Medicine	Reg	12	1-Jul-19	100	\$ 575,000
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ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Goerlich, Daniel	Associate Director, Economy, Community and Food	CALS Extension	Reg	12	25-Nov-18	100	\$	125,000
Jones, Danielle	FNP Area Coordinator	Human Nutrition, Foods & Exercise	Reg	12	25-Oct-18	100	\$	59,000
Kindred, Gina	FNP Program Manager	Human Nutrition, Foods & Exercise	Reg	12	25-Oct-18	100	\$	88,000
Newby, Shevonne	FNP Area Coordinator	Human Nutrition, Foods & Exercise	Reg	12	25-Oct-18	100	\$	57,000
<u>Architecture & Urban Studies</u>								
Kinder, Gary	Senior Academic Advisor	Building Construction	Reg	12	10-Dec-18	100	\$	55,000
Poff, Erin	Assistant Dean for Administration and Finance	Dean - Architecture	Reg	12	10-Nov-18	100	\$	105,000
<u>Engineering</u>								
Belay, Ginger	Pre Award Director	Aerospace and Ocean Engineering	Reg	12	25-Oct-18	100	\$	65,000
<u>Executive Vice President and Provost</u>								
Pratt-Clarke, Menah	Vice President for Diversity, Inclusion and Strategic Affairs	Inclusion and Diversity	Reg	12	25-Oct-18	100	\$	341,100
Ramirez Fernandez, Mercedes	Associate Vice Provost	Inclusion and Diversity	Reg	12	25-Oct-18	100	\$	160,000
Thorpe, Leemar	Director of Operations	Inclusion and Diversity	Reg	12	10-Dec-18	100	\$	73,000
<u>Honors College</u>								
Shrader, Russell	Director of Admissions and Scholarships	Honors College	Reg	12	10-Nov-18	100	\$	63,476
<u>Liberal Arts and Human Sciences</u>								
Ewing, Edward	Associate Dean	Dean - Liberal Arts & Human Sciences	Reg	12	25-Dec-18	100	\$	146,950
<u>Natural Resources</u>								
Albert, Candice	Assistant Dean of Business, Finance and	Dean - Natural Resources	Reg	12	25-Nov-18	100	\$	100,650

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ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>President</u>								
Anderson, Britney	Assistant Coach, Women's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	112,742
Brown, Jennifer	Assistant Coach, Women's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	132,550
Cash, Erin	Senior Director, Sports Medicine, Women's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	73,400
Chambers, Joshua	Director of Recruiting, Men's Basketball	Athletics	Reg	12	25-Oct-18	100	\$	70,000
Clark, Timothy	Director of Operations, Women's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	74,828
Cox, Brian	Video Coordinator	Athletics	Reg	12	10-Oct-18	100	\$	52,908
Earnhart, Eric	Public Relations Director	Office of the President	Reg	12	25-Dec-18	100	\$	122,831
Garnes, Bruce	Assistant Director, Equipment, Men's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	55,000
Huger, Joshua	Assistant Coach, Swimming	Athletics	Reg	12	10-Oct-18	100	\$	54,850
Iezzi, John	Director, On-Campus Recruiting, Football	Athletics	Reg	12	10-Oct-18	100	\$	50,800
Mitchell, Samantha	Director, Player Personnel, Women's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	56,580
Showalter, Whitney	Director of Operations, Softball	Athletics	Reg	12	10-Oct-18	100	\$	45,000
Stous, Baylie	Director of Administration, Men's Basketball	Athletics	Reg	12	25-Oct-18	100	\$	60,000
Transue, Matthew	Assistant Director, Football Operations	Athletics	Reg	12	10-Oct-18	100	\$	55,900
Werner, Gregory	Senior Director, Strength and Conditioning, Women's Basketball	Athletics	Reg	12	10-Oct-18	100	\$	116,444
<u>Science</u>								
Fricker, Ronald	Dean of Science	Associate Dean for Faculty Affairs & Administration	Reg	12	25-Dec-18	100	\$	250,000
Heflin, James	Associate Dean for Research	Dean of Science	Reg	12	25-Dec-18	100	\$	175,031
Panneton, Robin	Associate Dean for Undergraduate Programs	Dean of Science	Reg	12	25-Dec-18	100	\$	130,222

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Senior Vice President for Operations and Administration</u>								
Akers, Kimberly	Deputy to the Vice President of Business Affairs	Business Affairs	Reg	12	10-Nov-18	100	\$	90,000
Mecham, Ross	Director, Organizational Excellence	Business Affairs	Reg	12	10-Nov-18	100	\$	120,000
<u>Vice President for Advancement</u>								
Anderson, Ashleigh	Annual Giving Officer	University Development	Reg	12	15-Oct-18	100	\$	48,500
Cannoy, Amanda	Associate Director, Development Research	University Development	Reg	12	10-Oct-18	100	\$	75,000
Corvin, Kelley	Assistant Director of Development, Leadership Gifts	University Development	Reg	12	10-Nov-18	100	\$	50,000
Good, Ciji	Director of Special Events	Alumni Relations	Reg	12	10-Oct-18	100	\$	94,500
Harrington, Gwen	Director of Alumni Services	Alumni Relations	Reg	12	10-Oct-18	100	\$	73,300
Hart, Natalie	Assistant Vice President of Advancement, NCR	University Development	Reg	12	25-Oct-18	100	\$	200,000
Horner, Fairen	Social Media Manager	University Relations	Reg	12	10-Oct-18	100	\$	49,880
Lawrence, Edward	Annual Giving Officer	University Development	Reg	12	15-Oct-18	100	\$	48,500
Salmon, Brandy	Associate Vice President	University Development	Reg	12	10-Nov-18	100	\$	252,025
<u>Vice President for Finance and CFO</u>								
Hillman, Emilee	Assistant Director of Business Practices	Vice President for Finance and CFO	Reg	12	25-Nov-18	100	\$	85,000
<u>Vice President for Human Resources</u>								
Leftwich, Sara	Dual Career Manager	Human Resources	Reg	12	25-Oct-18	100	\$	82,171

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ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Vice President for Information Technology

Herrington, William	Team Lead	Enterprise Systems	Reg	12	25-Nov-18	100	\$	77,000
Kampanya, Nithiwat	Senior Software Development Manager	Cyber-Range	Reg	12	10-Dec-18	100	\$	111,650
Minnix, Zachary	Applications Analyst	Enterprise Systems	Reg	12	8-Oct-18	100	\$	60,000
Moda, Hari Priya	Systems Architect/Systems Engineer	Secure Identity Services	Reg	12	25-Oct-18	100	\$	72,500
Strickland, Justin	Systems Engineer	Telecommunications Auxiliary	Reg	12	25-Oct-18	100	\$	85,000
Strickler, Matthew	Systems Engineer	Telecommunications Auxiliary	Reg	12	25-Oct-18	100	\$	85,000

Vice President for Operations

Cox, Amberson	Senior Financial Analyst	Shared Services	Reg	12	25-Oct-18	100	\$	63,500
Hillman, James	Director of Finance	Shared Services	Reg	12	10-Dec-18	100	\$	130,000
McCann, Peter	Emergency Planner	Emergency Management	Reg	12	25-Oct-18	100	\$	59,411
Myers, Heidi	Assistant Vice President for Operations and Shared Services	Business Services	Reg	12	15-Nov-18	100	\$	193,800
Osborne, Kenneth	Industrial Hygienist	Environmental Health & Safety	Reg	12	10-Dec-18	100	\$	61,710
Teglas, Jonathan	Chief of Staff to AVP and CFO	Chief Facilities Office	Reg	12	25-Oct-18	100	\$	92,401
Winters, Gregory	Occupational Safety Compliance Officer	Chief Facilities Office	Reg	12	25-Nov-18	100	\$	55,000

Vice President for Outreach and International Affairs

Oberoi, Alexandra	Assistant Director for Global Safety and Risk Management	Global Education Office	Reg	12	1-Oct-18	100	\$	48,000
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Vice President for National Capital Region

Bulka, Lauren	Associate Director for Strategic Affairs and Planning	National Capital Region	Reg	12	25-Dec-18	100	\$	125,000
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ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Vice President for Research

Cockrum, Daniel	Interim Contracts Director and Industry Contracting Manager	Sponsored Programs	Reg	12	1-Oct-18	100	\$	80,784
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Vice President for Student Affairs

Hughes, Byron	Dean of Students	Dean of Students	Reg	12	1-Oct-18	100	\$	106,000
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